



PROUD TO BE INDIAN
PRIVILEGED TO BE GLOBAL

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OPINION

Quarterly Newsletter of the **LNJ Bhilwara Group**

MESSAGE FROM CHAIRMAN

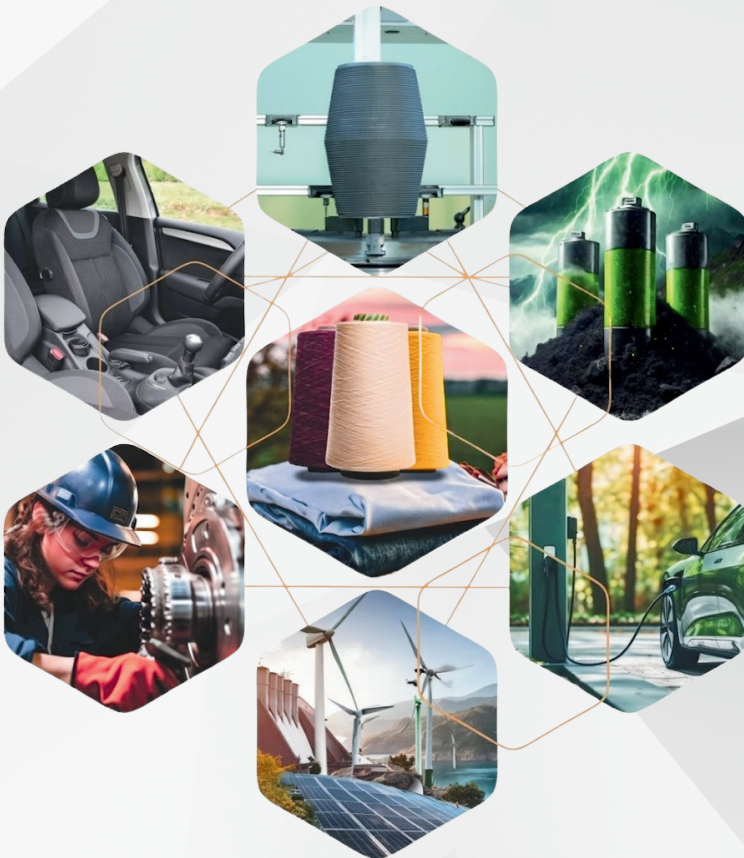
A Legacy of Purpose, A Future of Promise

The true strength of our Group lies not in our infrastructure but in the collective heartbeat of our people. Together, we are not just building businesses; we are sustaining a legacy. For over sixty-five years, the LNJ Bhilwara Group has been more than a business conglomerate; it has been a testament to the power of resilience and the pursuit of excellence.

Our journey, from a single textile mill to a global force across power, graphite, and other various technologies, has always been anchored by a singular philosophy: growth is only meaningful when it is purposeful. Today, after six decades, we navigate a complex global landscape, and we remain steadfast in our commitment to evolving not just with the times but ahead of them.



MR. RAVI JHUNJHUNWALA



Looking ahead, the sustainability of the LNJ Bhilwara Group will be measured by our ability to harmonize industrial scale with ecological harmony. We are committed to a future where circularity in textiles, green hydrogen potential, and carbon-efficient manufacturing aren't just goals, but standard practice.

By investing in the intersection of human ingenuity and sustainable technology, we are building a multi-generational enterprise that creates enduring value for our shareholders, our communities, and the planet we share.

Thank you for being an essential part of our story. Your dedication keeps the LNJ Bhilwara spirit alive as we continue to innovate, remain inclusive, and push ever forward.

SPECIAL FEATURE

Radiant Diwali Celebration with Tradition and Legacy at HO Noida

LNJ Bhilwara's Noida office celebrated Diwali & a historic milestone with a traditional Lakshmi Poojan. The event united employees in prayer for prosperity, blending ancient customs with corporate excellence. Adorned in festive decor, the office buzzed with togetherness, reflecting the Group's core values through a vibrant, spiritual start to the festivities.



The celebration reached an emotional peak as the team marked the 97th birthday of Chairman Emeritus Shri L. N. Jhunjunwala. Honoring the visionary who built a single textile mill into a multi-sector powerhouse was a moment of deep pride.

His journey reflects foresight, resilience, and a strong belief in self-reliance. The gathering highlighted his lasting influence, with the LNJ Bhilwara family expressing heartfelt gratitude for his guiding values. The Diwali glow felt especially meaningful, echoing the light he has shared for more than six decades.

GROUP HAPPENINGS

RSWM Participated in Fast Textile 2025, Poland



RSWM made a strong presence at Fast Textile 2025, Poland, engaging with global buyers and innovators while showcasing advanced melange yarns, denim innovations, and premium knitted fabrics. Our booth remained a vibrant hub for insights, interactions, and new business opportunities.

RSWM LNJ Denim Conducted Session on PM Viksit Bharat Rozgar Yojana - EPFO



On November 8, 2025, LNJ Denim and EPFO Udaipur hosted an awareness session on the PM Viksit Bharat Rozgar Yojana. Attended by PF Commissioner S.K. Sinha and local industry leaders, the event detailed the scheme's employment benefits, eligibility, and implementation. This interactive initiative helped employers and employees understand how to leverage the program to build a stronger, inclusive workforce.

RSWM RPSF Participated in State-Level Employment Fair



A Team from RPSF, RSWM, participated in the State-Level Employment Fair (राज्य स्तरीय रोजगार मेला) held on December 25, 2025, at University Commerce College, J.L.N. Marg, Jaipur (Rajasthan). The event served as an important platform for interaction with job aspirants and stakeholders, aimed at promoting employment opportunities and strengthening industry-academia engagement.

GROUP HAPPENINGS

MPCL Sponsored a Consultation Meeting on Environmental, Social, and Gender Aspects



MPCL sponsored a Himachal Pradesh Government consultation meeting focused on environmental, social, and gender aspects of World Bank-funded projects. Prompted by recurrent natural disasters, the session addressed disaster recovery and resilience. Key stakeholders, including the World Bank, state officials, and local women representatives, collaborated to enhance project sustainability and community safety across the region.

RSWM Lodha Organized Customer Visit of M/s Songwol Vina, South Korea



The Korean customer M/s. Songwol Vina, South Korea, visited our Lodha plant on December 4, 2025, with Mr. G.D. Choi (Director, S.E. Global Co. Ltd.), Mr. Purshottam Das Patodia, Mr. Harsh Patodia, and Shri Navdeep Gautam. Shri Shambhu Kumar (Chief Operating Officer), along with the team, greeted them and visited the Kapaas unit and NPD; they appreciated the team effort.

HEG Ltd Hosted Distinguished Delegation from Philips 66 (P66)



HEG Limited was honored to host a distinguished delegation from Phillips 66 (P66) at our Mandideep facility, marking a significant occasion for our organization. The group, which included Miles Wythe, Ian Gray, Ivan McConkey, Charlotte Holden-Jackson, Scott Brombosz, Jonathan Courney, Amruth Eeshwar, and Ian Blackwell, received a warm reception from our Honorable Executive Director, Shri Manish Gulati Ji. During an extensive tour of our manufacturing units, the visitors observed the cutting-edge technology, rigorous quality standards, and sustainable practices that define HEC's industrial leadership.

GROUP HAPPENINGS

TACC Ltd Strengthened India's Battery Supply Chain with 1,230 Crore SBI Credit Facility

Under the leadership of Managing Director and CEO Ankur Khaitan, TACC Limited has secured a landmark credit facility of ₹1,230 crore from State Bank of India.

The funding will enable the company to set up India's first large-scale lithium-ion battery-grade graphite anode manufacturing facility in Dewas, Madhya Pradesh, marking a significant milestone in the country's clean energy and electric mobility journey.

The Dewas plant will have an annual capacity of 20,000 metric tonnes of high-performance graphite anodes used in electric vehicles and energy storage systems.



- Designed with advanced manufacturing technologies and sustainable practices, the facility will meet global quality and environmental standards. SBI's support reflects strong institutional confidence in TACC's vision and the growth of India's clean energy supply chain, while the project is expected to significantly reduce the nation's dependence on imported critical EV battery materials and strengthen domestic manufacturing capabilities.

ADHPL-NRPC Conducted Communication Audit



The Northern Regional Power Committee (NRPC) conducted a comprehensive communication audit of the 220 kV switchyard systems from December 11 to 12, 2025. The audit team, comprised of representatives Ms. Priyanka Patel (NRPC), Mr. Sumit Kumar (NRLDC), Mr. Sher Singh (POWERGRID), and Mr. Abhishek Puri (HPPTCL), with support from the ADHPL team members Mr. Rajiv Kumar Katyal and Mr. Sameer Sobti, evaluated critical infrastructure including PLCC, RTU, OPGW, and associated networking systems. Following the inspection, all communication systems were verified as fully operational and functioning satisfactorily.

GROUP HAPPENINGS

TACC Ltd Laid Foundation Stone for School Infrastructure



TACC Limited laid the foundation stone for the construction of a boundary wall and toilet facilities at the Government Primary School in the nearby village of Magariya on December 25, 2025. The ceremony was attended by the Managing Director of TACC Limited, Mr. Ramesh Kumar Khaitan, along with representatives of the local gram panchayat, including Sarpanch representative Mahesh Badwaya.

The construction work for the boundary wall and toilet facilities is being undertaken by TACC Limited as part of its development initiative, marking the beginning of infrastructure improvement at the school.

MPCL Held Safety Audit by Disaster Management Institute, Bhopal



The Surveillance Audit of MPCL was completed from December 25 to 27, 2025. The audit was undertaken to assess the implementation status of CEA guidelines across the organization. As part of the audit process, the auditors thoroughly reviewed relevant documentation pertaining to plant safety, operational procedures, and statutory compliance. They also carried out detailed site visits covering all major components of the power plant.

RSWM RPSF Organized One-Week Family Tour to South India



A one-week-long family tour to South India was organized during the month of November by the RPSF Unit in three phases, offering employees and their families a memorable opportunity for spiritual enrichment, relaxation, and togetherness. The thoughtfully planned tour aimed to promote work-life balance, cultural exposure, and stronger bonding among employees and their families.

TACC Ltd Organized Team Connect 2025



TACC hosted a two-day team get-together in October, bringing together colleagues from across departments, including project and site teams, under one roof. The event featured lively discussions around the company's innovation drive and detailed project updates, followed by engaging team activities, food, games, and a memorable musical evening.

LEARNING & DEVELOPMENT

HEG Conducted Industrial Visits by Students

HEG provided industrial exposure to students from various colleges, including the Oriental Institute of Science & Technology, Sagar Institute of Research and Technology, Lakshmi Narain College of Technology, and the Corporate Institute of Science and Technology, on specific dates in late 2025.

HEG gave the students a chance to visit the organization and gain insights regarding the overall general process of Electrode Manufacturing.



RSWM LNJ Denim Conducted Training on 'Reward & Recognition Policy'



The Reward & Recognition (R&R) Policy was launched at LNJ Denim, Mordī, to enhance employee motivation and a culture of excellence. A training program followed to educate employees on the policy's objectives, eligibility, reward categories, and implementation processes. The session fostered active participation, leading to a clear understanding of the policy, improved awareness of performance recognition, and reinforcement of organizational values. This initiative is a significant step toward acknowledging consistent performance and contributions within the plant.

RSWM Mandapam Held Training on Chemical Spill Management



A training program on handling chemical spillage was organized at Mandapam Unit on December 19, 2025. The objective of this program was to raise awareness of chemical emergency control. Shri Anil Kumar (Assistant Manager - Fire & Safety) was the faculty for this training program.

LEARNING & DEVELOPMENT

RSWM Organized Fire Drill Training in Kharigram, Lodha & RPSF



Between November and December 2025, RSWM units, including Lodha, Kharigram, RPSF, and Reengus, conducted comprehensive safety awareness and emergency preparedness programs. Led by experts like Sh. Dileep Chourasia, Sh. Kalpesh Pandey, and Sh. Deepak Verma, the sessions provided hands-on training in firefighting, evacuation protocols, and hazard identification. By engaging workmen and staff through live drills and interactive demonstrations, these initiatives successfully reinforced a proactive safety culture, ensuring all personnel are equipped to respond effectively to workplace emergencies.

Session on Passion for Excellence in RSWM Lodha and RSWM LNJ Denim



A training program titled “Passion for Excellence” was held by the LNJ Group at RSWM Lodha on November 11-13, 2025. Led by Dr. B. P. Gupta, the program engaged employees with interactive activities that boosted morale and encouraged a positive mindset towards improved work methods, receiving positive feedback from participants.



Continuing this momentum, Training on Passion for Excellence occurred at LNJ Denim from December 9 to 11, 2025, led by Shri Rajesh Singh and facilitated by Shri B P Gupta. The focus was on promoting excellence in quality, teamwork, and continuous improvement. Participants discussed their roles in achieving organizational goals and enhancing safety culture. Shri Rajesh Singh and Shri Arbind Mishra commended attendees for their engagement.

LEARNING & DEVELOPMENT

ADHPL Conducted Training on Sector-Specific Cybersecurity



A one-week offline basic-level training and certification program on cybersecurity was conducted from November 10 to 14, 2025, at the National Power Training Institute, Faridabad. Employees from ADHPL participated in the training, which focused on enhancing the competencies of operations engineers to secure operational technology and information technology systems.

A six-day NCIIPC-funded customized cybersecurity training program for power sector professionals was conducted from November 17 to 22, 2025, at Rashtriya Raksha University, Gandhinagar, Gujarat. Four employees from ADHPL participated in the program.



ADHPL Organized Legal Awareness Camp for Company Workers

A Legal Awareness Camp was held on December 10, 2025, in observance of Human Rights Day. It aimed to educate employees on key labor and constitutional rights, including fair pay, non-discrimination, and safe working conditions.



Replus Inaugurated Vidyut AI Lab at IIT Gandhinagar



Our CEO and MD, Mr. Hiren Pravin Shah, inaugurated the VidyutAI Lab at the Indian Institute of Technology Gandhinagar. It is an R&D Lab created to solve future challenges using cutting-edge technologies such as IoT, ML, and AI. Replus has been a committed industry partner to IITG, and this event is an important milestone for the future of our country's *Growth Story and Atmanirbhar Bharat*.

LEARNING & DEVELOPMENT

MPCL Conducted Drowning Rescue Mock Drill



MPCL conducted a Tier-I Mock Drill on December 27, 2025, at the barrage site. The objective of the exercise was to evaluate the effectiveness of the Emergency Preparedness Plan, assess the response time and coordination of the rescue team, and review the adequacy of the existing training systems.

MPCL Conducted Training on First Aid



MPCL organized a series of First Aid Training sessions and health awareness talks during the last week of October 2025.

The training programs were conducted at both the Power House area and the Barrage Site, ensuring comprehensive participation of all staff members and workers.

The primary objective of these sessions was to enhance emergency response capabilities, focusing on rescue techniques, safe lifting and handling of injured persons, first aid administration, and the assessment of immediate treatment during accidents.

TACC Conducts Campus Placement Drive at IIM Indore

TACC conducted a placement drive at the Indian Institute of Management, Indore, engaging with a talented pool of candidates and conducting multiple interviews for roles across functions.

The interaction provided an opportunity to connect with bright, motivated individuals who demonstrated strong perspectives, leadership potential, and fresh ideas. TACC Ltd. is looking forward to welcoming driven professionals who can grow with the organization as it continues to build an impact-driven enterprise.



TACC Ltd - Conducted HIV/AIDS Awareness Session



An awareness program on HIV/AIDS and tuberculosis (TB) was held on December 1 at the TACC site in Dewas for World AIDS Day. Staff provided information on HIV/AIDS, including causes, prevention, symptoms, and treatments, under the guidance of Dr. Amreen Sheikh, the District TB and HIV/AIDS Nodal Officer, who emphasized early detection and continuous treatment. Senior officials, including Mr. Ramesh Khaitan and Dr. Satish Saini, attended, highlighting the company's commitment to health awareness and worker welfare.

SCHOOL EVENTS

Vivekananda Kendra Vidyalaya, Hurda

Vidyalaya Hosts Eduspectrum 2025 and Telescope Inauguration



Vidyalaya marked November 2025 with two milestones: the inauguration of the SSEA Telescope for celestial observation and Eduspectrum 2025 - a all subject annual exhibition, a vibrant showcase of Science, Commerce, Robotics, Astronomy, Arts, Languages, and SDGs.

Organized 36th Annual Award Ceremony 'UDBHAV 2025'



The 36th Annual Award Ceremony "UDBHAV 2025" at VKV Hurda showcased student achievements through cultural performances, inspiring speeches, and prize distribution. A special highlight was the awarding of LNJ Scholarships worth ₹2,00,000 to meritorious students who excelled in Board Results as well as State and National-Level Sports and Cultural Competitions.

Vivekanand Vidya Vihar, Maral Sarovar

From Waste to Wealth: A Step Towards Sustainable Living

Under the Know Your Family initiative, Classes XI and XII students visited Maral Overseas Ltd. to learn about textile production, observing processes such as cotton cleaning, yarn spinning, dyeing, and quality control. At the Melange Spinning Unit, they witnessed how dyed fibers transform into yarn. Prateek from Class XI (Science) received a ₹100 reward for his keen observation during the visit.



Scout and Guide Activities

Scouts & Guides from Vivekanand Vidya Vihar, Maral Sarovar, participated in a camp at Maheshwar Ghat. The day started with a March Past Drill led by Mr. Vikky Chouhan, emphasizing discipline and teamwork. This was followed by an Advanced Knotting Session with Mr. Neeraj Sharma, where students learned new knotting techniques and survival skills. Additionally, they interacted with participants from Bhopal, sharing experiences and forming lasting friendships.



SCHOOL EVENTS

Graphite Higher Secondary School, Mandideep



Participated in Drone Tech Workshop, Expo 2025

Eight students from Classes IX and XI attended the Drone Tech Workshop & Expo 2025, organized by the Madhya Pradesh Council of Science and Technology in Bhopal on October 30–31, 2025. In the presence of Chief Minister Dr. Mohan Yadav, students experienced innovation in UAV technology. They engaged in drone assembly, attended sessions on safe operations and career opportunities, and heard a lecture by Dr. Jagannath Nayak on Anti-Drone Technology, followed by a robotics workshop inspired by Chandrayaan-3.

Winning of Bronze in Karate-Wushu

Graphite Higher Secondary School celebrated success in martial arts as one of its students earned a Bronze Medal at the School SGFI Karate & Wushu Championship held in Gwalior. Competing against talented participants from across the region, the student displayed exceptional agility, focus, and perseverance.



Vivekananda Kendra Vidyalaya, Rishabhdev

Conducted 'Save Aravalli' and 'Plant Trees – Save the Environment' Drive

An awareness rally was organized at Vivekananda Kendra Vidyalaya, Rishabhdev under the INTACH Heritage Club to promote conservation of the Aravalli mountain range. Students carried posters and raised slogans like “Save Aravalli” and “Plant Trees – Save the Environment,” spreading a strong message of ecological balance and resource protection. The rally successfully created public awareness and aligned with SDG 13 (Climate Action) and SDG 15 (Life on Land).



Performed Nukkad Natak on Human Rights Day Celebration

On December 10, students of Vivekananda Kendra Vidyalaya, Rishabhdev (Classes IX A & B), performed a Nukkad Natak at Rishabhdev Old Temple to spread awareness about fundamental human rights through impactful slogans. The disciplined rally effectively conveyed the message of rights and dignity, strengthened moral values, and promoted responsible citizenship in alignment with SDG 16.



CORPORATE SOCIAL RESPONSIBILITY

President's Award conferred on Dr. Shruti More of Samphia Foundation, supported by ADHPL

Shruti More Bhardwaj, founder of the Samphia Foundation in Kullu, has been honored with the National Award 2025 by President Droupadi Murmu for her work as the "Best Rehabilitation Professional working in the field of Disability." The award ceremony took place at Vigyan Bhawan on December 3, 2025, which is the International Day of Persons with Disabilities. In her acknowledgment speech, Dr. More expressed gratitude to her parents and the parents of the children with special needs. She specifically acknowledged support from AD Hydro Power Limited for its contribution under CSR activities.



ADHPL's Donation Campaigns for Public Health

In late 2025, AD Hydro Power Limited (ADHPL) enhanced local public health by donating ₹2.52 million in medical equipment through two CSR initiatives. They provided a dental chair and X-ray machine worth ₹0.32 million to the Community Health Center in Patlikuhal on November 18, and a high-end ultrasound machine valued at ₹2.20 million to the Civil Hospital in Manali on December 29. These contributions, appreciated by local health officials, aim to improve diagnostic and surgical capabilities, demonstrating ADHPL's commitment to regional healthcare accessibility.



CORPORATE SOCIAL RESPONSIBILITY

MPCL donated 800 CGI sheets to damaged houses in Village Baghan, Kullu.



District Kullu in Himachal Pradesh has suffered from natural disasters, particularly during the 2025 monsoon, which severely impacted many families. In Village Baghan, around 40 houses were damaged. To assist the community, MPCL donated 800 CGI sheets on October 15, 2025, to aid in home repairs and rebuilding efforts.

MPCL Conducted Free General Health Check-up Camp in Kullu



On November 30, 2025, MPCL organized a free health check-up camp in Jalugraon Village, Kullu, Himachal Pradesh, featuring specialists from Sri Harihar Hospital. The camp attracted 115 patients who received comprehensive health examinations and free medications. This initiative highlights MPCL's commitment to community welfare and accessible healthcare services.

RSWM Lodha Distributed Blanket at Ladies' Club



As an initiative by the Ladies Club, blankets were distributed to workers to provide comfort during the colder months. Mrs. Nishi Sharma personally distributed the blankets and delivered an inspiring speech encouraging the workers to continue their effective and efficient efforts.

The blankets were purchased using the savings contributed by the Ladies Club members. Mrs. Abhlisha Taank, Mrs. Seema Suthar, Mrs. Madhu Sharma, Mrs. Aaradhan Srivastava, Mrs. Vinita Shah, Mrs. Indra Bhandari, Mrs. Rajshree Gurjar, Mrs. Yogita Choudhary, and Mrs. Priti Sisodia attended the event.

CELEBRATIONS & FESTIVALS

Diwali Poojan & Celebration across various RSWM units



In 2025, RSWM locations celebrated Diwali with spiritual devotion and joy. Traditional Laxmi Poojan ceremonies were held on October 20th at RSWM Lodha and Kharigram, which featured vibrant Rangoli and lights.

The Ringas unit focused on welcoming the New Year with renewed energy, backed by senior leadership blessings. Celebrations included official Poojan by esteemed pandits and executives, as well as festive gatherings at LNJ Denim, uniting employees and families in a hopeful atmosphere.

ADHPL Celebrated Green Diwali



HEG Limited celebrated Diwali with gratitude and tradition. The event included Executive Director Shri Manish Gulati Ji distributing gifts to employees, acknowledging their dedication. A traditional Pooja Ceremony by CFO Shri Ravikant Tripathi Ji sought blessings for prosperity and success.

Diwali Celebration at HEG Ltd



CELEBRATIONS & FESTIVALS

RSWM Welcomed the New Year 2026 with Enthusiasm and Excitement.



All units of RSWM Ltd. ushered in 2026 with immense enthusiasm and a vibrant spirit of togetherness. Employees across every location celebrated with great fervour, participating in cultural festivities and communal gatherings.

This joyful start reflects the company's strong bond and collective optimism for a prosperous, high-growth year ahead.

HEG Ltd. - Celebrated New Year with Cultural Fervour



On the evening of 29th December 2025, HEG Ltd. hosted a memorable New Year celebration - an occasion that beautifully blended festivity with a sense of accomplishment.

New Year Celebrations at Maral Overseas



CELEBRATIONS & FESTIVALS

ADHPL Organized Annual Sports Meet

ADHPL held its Annual Interdepartmental Sports Meet from September 26 to October 1, 2025, promoting team spirit and healthy competition. The event included various activities, such as volleyball, chess, and badminton, with enthusiastic participation from employees and their families.



MPCL Celebrated Children's Day



The children of the MPCL family celebrated Children's Day with great joy and excitement on November 14, 2025. The occasion was marked by cheerful festivities, as the children cut the cake, performed dances, and participated in fun-filled activities. The celebration was made even more special with the distribution of sweets and chocolates, bringing bright smiles and laughter all around.

TACC Ltd Celebrated Three Years of Innovation and Growth

On December 26, 2025, TACC Limited celebrated its third anniversary, founded by the LNJ Bhilwara Group to enhance India's battery materials and carbon technologies. The company revealed its manufacturing site, featuring India's first commercial-scale battery-grade anode facility (20,000 MT) and a graphene plant (over 4,000 MT), along with a modern R&D center.

Anniversary celebrations in Bhopal and Dewas included cake-cutting, team interactions, and motivational addresses from senior leadership, highlighting the collective spirit driving TACC towards a self-reliant clean energy future for India.



CELEBRATIONS & FESTIVALS

RSWM Kharigram Celebrated Chhath Puja



On October 28, 2025, RSWM Kharigram hosted Chhath Puja celebrations at the Staff Club swimming pool. This ancient festival, central to the heritage of Bihar, Jharkhand, and Eastern Uttar Pradesh, is dedicated to worshipping the Sun God and Chhati Maiyya. Celebrated six days after Deepavali, it remains a vital annual tradition for our staff and their families.

Vijaya Dashami & Dussehra Celebrated in various RSWM units



RSWM units across the region came alive with festive fervor to mark the auspicious occasion of Vijaya Dashami and Dussehra. The celebrations highlighted our rich cultural heritage while strengthening the bond of the RSWM family through shared traditions.



Celebration of Founder's Day by RSWM

On October 17, RSWM celebrated the birthday of our esteemed Chairman Emeritus by organizing successful blood donation camps across various units, including Lodha, Rishabhdev, and Kharigram. Demonstrating a deep commitment to social responsibility, employees participated with great enthusiasm, resulting in the collection of a significant number of blood units. To honor this selfless contribution, certificates of appreciation were distributed to all donors. This initiative beautifully reflects the company's core values of compassion and community service.



ACHIEVEMENTS

RSWM Ringas Organized Long Term Service Award Ceremony

As per the RSWM Limited HR Policy, long-term service rewards (also known as "years-of-service" awards) were given to the eligible employees in the HRD Center on October 29, 2025.

The objective of the Reward and Recognition policy is to acknowledge the efforts put in by an employee and reward him appropriately to keep him motivated at work. Efforts can be in terms of extraordinary performance and achievements.



RSWM Mandpam Received IGMC Silver Award 2025



The Mandpam Unit has been felicitated with the Silver Award at the 11th edition of the "India Green Manufacturing Challenge" (IGMC) Assessment 2025 conducted by the International Research Institute for Manufacturing, India received the Silver trophy for green manufacturing practices by International Research Institute for Manufacturing (IRIM) at ITC Maratha, Mumbai. This recognition is especially significant as RSWM was the only organization from the textile fraternity among the awardees. The award was received by Mr. Yogesh Dutt Tiwari - BH & CE (MYB) on Behalf of RSWM L td.

Shri Mohit Maheshwari has been elected as Dy. Chairman of MPTMA in Maral Overseas

Shri Mohit Maheshwari, President & Business Head (Yarn & Fabric), has been unanimously elected as the Deputy Chairman of the Madhya Pradesh Textile Mills Association for 2026-27. The Maral family congratulates him, and the state's textile industry anticipates benefiting from his expertise.



Devendra Yadav Conferred with Idea Ikon Award at RSWM RPSF

Mr. Devendra Yadav from the Maintenance Department at RPSF RSWM was honored with the prestigious Idea Ikon Award in recognition of his innovative contributions and commitment to excellence. He was felicitated by Mr. Rajeev Gupta Ji, Joint Managing Director (JMD), RSWM, during the award ceremony.



WELCOME ABOARD & ADIEU

Welcome to New Leadership at Bhilwara Energy Limited.

Shri. Basant Jain joined as the Joint Managing Director and Chief Executive Officer of the Energies Businesses in the month of November. A seasoned veteran with over 25 years of experience in renewable energy and clean-tech, Jain is set to spearhead the company's strategic growth and operational expansion.



Shri Basant Jain

Joining of Shri Salil Bawa in Bhilwara Energy Limited.



Shri Salil Bawa has been appointed as President of Corporate Development & Investor Relations.

With over 25 years of global experience, he specializes in Capital Markets, Strategy, and Corporate Planning.

He has a strong track record in high-value capital raises, cross-border M&A, and building partnerships with institutional investors and PE firms.

Superannuation of Sh Rajesh Kumar Rathore in RSWM Ringas

Shri Rajesh Kumar Rathore got superannuated on November 29, 2025, from Ringas Unit. He served for a long period of 25 years for the RSWM organization.

A felicitation program honored Shri Rajeev Kumar Dixit and Shri Sunil Kumar Rao for their contributions to RSWM Ltd. Team members conveyed best wishes for his health and happiness in retirement.



Superannuation of Shri M S Manilal, GM – IR & HR in RSWM Rishabhdev

Shri M S Manilal, GM – IR & HR of RSWM Rishabhdev, has superannuated on September 30, 2025, after serving the unit for more than 36 years. His valuable contribution as GM (IR & HR) in the organization will always be remembered and held in high regard. To honor his remarkable contributions and service, a heartfelt felicitation program was organized in the mill campus on October 3, 2025.



Retirement Farewell Function of Shri Ashok Kumar Singh Sengar in RSWM Ringas

A felicitation program was organized at the Colony Temple for Sh. Ashok Kumar Singh Sengar (The Chief Operating Officer) on October 15, 2025. Shri M.K. Yogi (Business Head STB), Shri Rajeev Kumar Dixit (Sr. GM - HR&IR), and Shri Sunil Kumar Rao (General Manager) appreciated his contribution to this long association and his contributions to RSWM Ltd. All the team members expressed best wishes for his good health and happiness in his post-retirement life ahead.



NOMADIC SOUL

The Rise of 'Storyliving' in Indian Tourism

Ancestry travel is a growing trend where travelers seek meaningful connections to their heritage rather than traditional sightseeing. In India, this "genealogy travel" is driven by a desire to reconnect with one's homeland and ancestors, influenced by digital disconnection and genetic mapping. This has led to increased visits to ancestral regions like Punjab, Gujarat, and Kerala, often involving "skip-gen" trips where grandparents take their Gen Z grandchildren to explore family roots. Ancestry travel is also blending with trends like "culinary-first" and "slow travel," as visitors spend extended time in ancestral areas, fostering deeper cultural connections and purposeful exploration.



A HEALTHY YOU

"Fiber-Maxxing" is the New Secret of Executive Efficiency

The "fiber-maxxing" health food trend focuses on increasing fiber intake to enhance energy and gut health, particularly benefiting busy professionals in cities.

This movement promotes satiety to prevent mid-afternoon energy crashes by swapping refined grains for high-fiber options like millets and adding fiber boosters such as chia seeds. It also highlights the "mind-gut connection," encouraging the consumption of fiber-rich snacks and convenient "Mason Jar Meals" to support a healthy microbiome, reduce stress, and improve mood.

Overall, this trend supports effortless weight management and emphasizes eating smarter rather than less.



GOOD READ



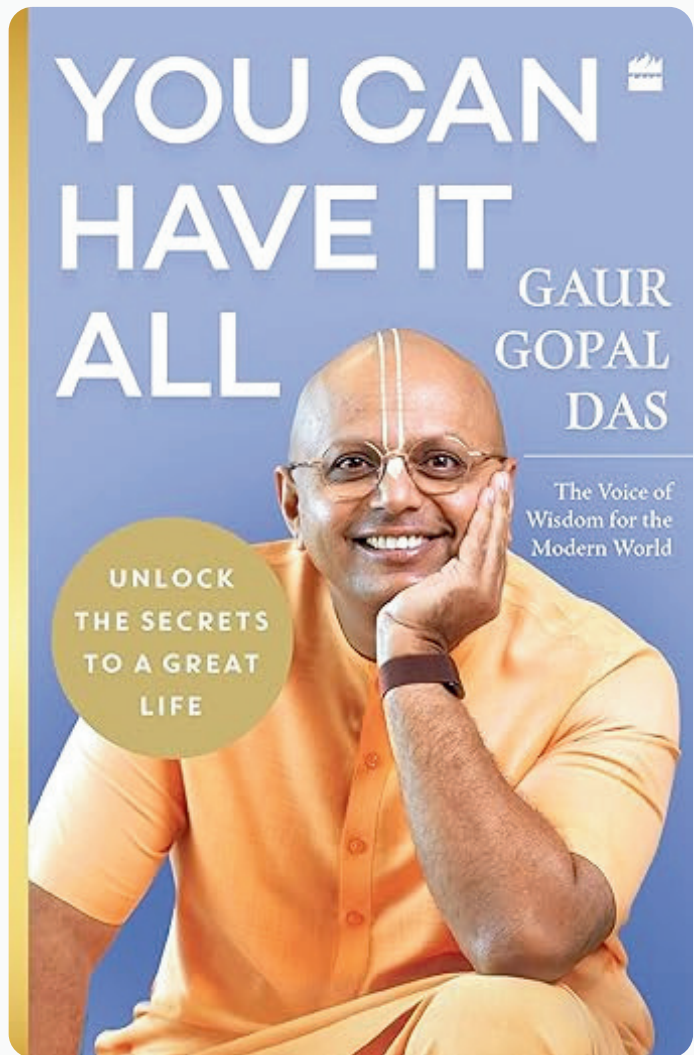
You Can Have It All is a Monk's Guide to Balance, Purpose, Happiness and Inner Peace

In this book, Gaur Gopal Das masterfully deconstructs the modern obsession with external achievement, shifting the focus toward a more holistic definition of success.

Using his signature blend of storytelling and accessible wisdom, Das argues that true prosperity isn't just a high-powered career or a hefty bank account, but a balance of four key pillars: personal growth, relationships, work, and social contribution. He navigates the complexities of the human psyche with a lighthearted touch, often using relatable anecdotes—like navigating Mumbai traffic—to illustrate profound spiritual truths. The book serves as a practical manual for anyone feeling "successful but empty," offering actionable strategies to align one's daily hustle with a deeper sense of purpose.

The second half of the book dives deeper into the emotional intelligence required to sustain this balance. Das emphasizes that "having it all" doesn't mean doing everything at once; rather, it's about the quality of presence we bring to each moment.

His insights on mindfulness and gratitude are presented without the heavy jargon often found in self-help literature, making the advice feel like a conversation with a wise friend. While some concepts may feel familiar to long-time followers of his monkhood journey, the structured framework provided here offers a fresh perspective on mental resilience. Ultimately, the book is a refreshing reminder that while we cannot control every external circumstance, we can certainly master our internal response to them.



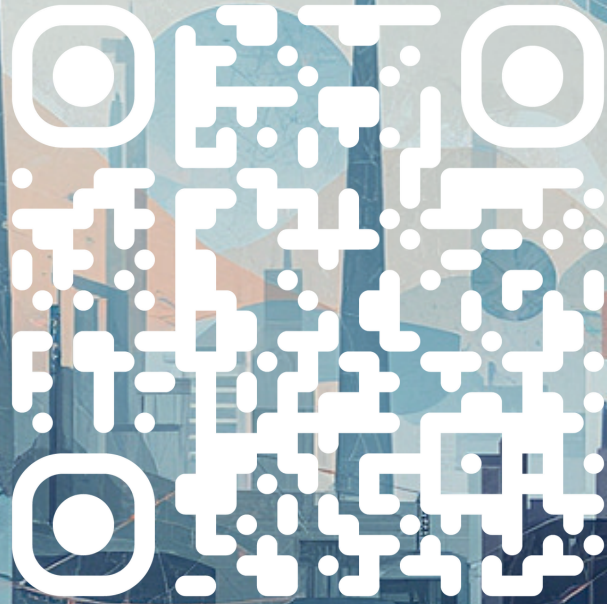
WISECRACK

Free Advice with A Twist

A doctor and a lawyer are chatting at a cocktail party, but the doctor keeps getting interrupted by guests looking for free medical consultations. Annoyed, the doctor asks, "How do you handle people pestering you for free advice outside the office?" "Simple," the lawyer says. "I give them the advice, then I mail them an invoice."

The doctor decides to try it. The next morning, as he's writing out bills for the party guests, he checks his mail. There, sitting on top of the stack, is a bill from the lawyer.





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